



9.6.16

MANIFEST

Welcome to the Manifest; a weekly summary that cares more about brevity than grammar, and what is about to or could happen in Seaside than what did or didn't. Contributions to future editions are welcome at cmalin@ci.seaside.ca.us prior to noon on Fridays.

Special Labor Day Edition

The Week That Was

- ▣ Monterey Downs Planning Commission Packet Released – 146 pages of Planning Commission packet doesn't just create itself. Thanks to all who contributed to the effort. The Planning Commission meets Wednesday, Sept. 7, at 6:00 PM to take up the topic.
 - Staff Recommendation Draws Question – Royal Calkins of the Monterey Bay Partisan asked the following - Why is the city staff recommending removal of the horse racing track from the Monterey Downs specific plan? If the project were to go ahead without the track, could the track be added back in later?

The Labor Day answer went like this - First, a clarification. The staff recommendation is to remove horse racing as an allowed use within the Specific Plan. A training track would still be permitted.

The staff recommendation is premised on planning and land use concerns; principally that setting aside the acreage required for horse racing (track, infield, grandstands, associated structures and parking) without a clearly defined path to financing and construction of those facilities is, at this moment in time, difficult to position as a highest and best use of the land. There is a clear and significant consolidation of the California horse racing industry underway, and the amount of money wagered on California horse racing is, adjusted for inflation, down nearly 40% from 2005 to 2015, according to annual reports published by the California Horse Racing Board.

To answer your second question in both a conceptual and practical sense, horse racing is a legal business. Conceptually, cities can't generally prohibit legal businesses from operating in a community, particularly those that are as much creatures of state regulation as horse racing is. Conceptually, horse racing could come to almost any city with infrastructure that exists (or may be constructed) to support it. Practically speaking, should the project move forward, it would be

very difficult to add horse racing back into the project if homes are sold without that use allowed within the first approvals.

Keep in mind, it is just a staff recommendation at this point.

▣ Rosa Likes Paparazzi – That’s the name of the color she picked. You’re going to want to stop by and experience it yourself. It’s not timid, and it will get even better when we put three words on the wall to send a very clear message about our where we expect to be, and how we go about our jobs. The words will be cut from (we think white) vinyl, and are top secret until they are up on the wall. Top secret, that is, unless you’ve been listening.

▣ The Manifest; Sometimes Read, At Times Misinterpreted – So let’s be clear about a few things in this Special Labor Day Edition:

#1 – I love my job, and I want you to love yours too. Seriously, that this city management profession exists is a tremendous blessing. Interesting and never-ending problems to solve ... get to make a place better ... work with publicly-spirited folks ... all the donuts you could possibly hope for ...

Dexter Fowler has the only other job that could possibly be better, and he’s not lying awake at night worrying that I’ll take it from him.

#2 - I recommend joy. Happy employees are productive employees, and they’re just better to be around.

#2. A. – This has come up a few times, already. The non-sworn police personnel POA switch-back. The “Happiness Rules” powerpoint about the City Hall office changes. The cake at the drop of a hat. And this past week in describing how creativity and collaboration beat command and control as organizing themes. Command and control breeds discontent, disloyalty and disaffection. Creativity and collaboration optimizes individual commitment and team oriented success.

#2. B. – So make your workspace your own. Make it personal. Make it interesting. Make it fun. Take pride in it and make it a place you’re happy in. Because that impacts how well you do your job. Don’t like Paparazzi? Pick your own color, buy your own paint, and take a weekend day to brighten up where you spend a good chunk of your waking life.

▣ And, Thank You – Thank you Lesley, for buying the paint and stopping by with the family to help with the painting. Thanks PW, for moving the heavy stuff.

- ▣ PARK(ing) Day Approved – Seaside leads the peninsula with the first PARK(ing) Day in the region. PARK(ing) Day is an international event where artists, designers and citizens transform parking spaces into things decidedly more fun. At their Sept. 1 Meeting, the City Council approved the closure of the two outside lanes on lower Broadway on September 16 for the event. It will give us an opportunity to preview the impact of widening the sidewalks, which is part of the upcoming Broadway reconstruction.

And (with a Craigslist-sourced wood lathe from Fresno) it will give me the opportunity to live my first Seaside dream of making custom wood baseball bats on Broadway.

If you'd like to participate, you can register by calling Economic Development Program Manager Gloria Stearns at 899-6211.

- ▣ This Will Start Out A Little Peculiar – But stick with me. Getting an early start on the Fresno lathe drive, the fields are full of workers at 7:00 AM. On Labor Day. Apparently, neither the plants nor the farm owners understand the premise of the day. One could forgive the plants.

Here's the Seaside tie-in from the vantage point of a first in family to attend college, with all of \$83 in my pocket as I left for school. Seaside High School's "Imagine College" program is requesting college t-shirts and letters about your college experience, to serve as rewards / inspiration for students in their Homework Center. The letter is attached. Let's inspire the next batch of first in family college grads. Send a t-shirt and a letter. And, as always, Go Leathernecks!

- ▣ Coffee With A Cop – At the Sept. 1 Council Meeting, Chief Myers briefed the Council on the upcoming "Coffee With A Cop" program. The idea is to spur community building through informal chats with police officers. The first date / time / place is October 1, 8:00 – 10:00 AM at Carmel Roasting Company. Stop by and chat, and have something other than coffee if that's not your thing.

- ▣ Burgers With Firefighters – This won't make the weekly SFD report (attached), but it was fun to chat up some firefighters Saturday at In N Out who I last saw after bouncing off the pavement. "So, how's the bike?", they ask. "Ah, totaled", I reply, "but I got the same model as a replacement." Because, if you're looking for a flickable, supermoto on steroids, spiritual hooligan descendant of the beloved (but EPA-killed) RZ350, a Yamaha FZ-07 is what you want. Suspension is a little soft and nothing to redirect wind blast, but the agility is a life-saver when 19 year-olds in BMWs try to kill you.

Since this is a Special Labor Day Edition, an observation about Yamaha's design ethos. Across their product lines, there's a clear demonstration of elegance, efficiency and innovation. Think about product and program design (in whatever you do including municipal governance) bounded in that conceptual space, and you'll do well.

The Weeks Ahead

Monterey Downs EIR / Specific Plan / General Plan Amendment / Zoning Amendment

Plan Commission at a Special Meeting on September 7

City Council Study Session and/or Special Meeting on September 22.

City Council Regular Meetings - October 6 and 20 (tentative)

This schedule may be amended and extended, based on the direction of the Commissioners or Council. There is sufficient time between the Plan Commission and City Council, as an example, for the Commission to have a follow-up meeting, if they prefer. Stay tuned to the Manifest and/or the City website, and you won't miss a meeting.

Police Chief Finalists (to be determined Oct 3) Meet & Greet - October 3 at 6:00 PM (place tbd). If you'd like to watch the finalists deliver presentations, show up at City Hall the morning of October 4 (final times tbd).

City Hall Partition Wall Drywalling Party – To be determined. Also, not much of a party.

More / Different / Better Workspaces Coming Soon – As the west side of City Hall is opened, there will be four new workspaces created. Let's count them down, from biggest to smallest:

- 8 Person Conference Table – City Hall gets a supplemental conference table! Because one table for collaboration ain't enough. Because sometimes we need a big work space to produce complex documents. Because (with a simple and cheap security camera) we could open up City Hall on evenings and weekends to community groups who need a place to meet?
- 4 Person Standing Desk – When the current counter goes away (because the front counter will become "the" counter) a standing desk big enough for plan review goes in its space. Stand or sit on one of four stools, as you review plans with builders and / or just need someplace to think separated from your phone.
- 3 Person Drawing Table – Small table, with three colorful ottomans as chairs, just west of where "the" counter will be. Parents can watch their kids color as they get served at the counter and / or attend Council meetings. Don't underestimate fun, and being kid-friendly.
- 2 Person Alcove – Two comfy chairs, with a small table, in the southwest corner of the "new" space, for small chats and / or thinking / writing.

Pop quiz.

The preceding furnishings will be in one of the following styles:

- A. Louis XIV
- B. Craftsman
- C. 1975 – 1997 Eclectic Embarrassment
- D. Mid Century Modern

First two e-mails or tweets with the correct answer after 1:00 PM, Tuesday, wins a hand-crafted, PARK(ing) Day baseball bat.

Work rules. Have a great (remaining) weekend.

One last thing in this Special Labor Day Edition:

We're presently recruiting for 11 positions. Two things to keep in mind:

#1 – Don't give Sam or Roberta any grief or extra work in the next few weeks. A simple thank you will do.

#2 – If you know any exceptional individuals who want to work for the largest and most diverse peninsula city with the most exciting future, send them our way.



IMAGINE COLLEGE
SEASIDE HIGH

August 15, 2016

To Whom It May Concern,

I am writing you on behalf of Imagine College at Seaside High School. Imagine College provides college readiness services to the Seaside High School community and the Monterey Peninsula Unified School District (MPUSD). Imagine College's primary goal is to support students and their families as they work to make the "*dream of a college education a reality.*"

Imagine College has had the honor to serve Seaside High School for the past eight years. Together with our parents, students, school family, and community we have helped create opportunities for students to experience college and succeed in higher education. One of our main contributions to this campus involves the facilitation of an afterschool Homework Center. The Homework Center is a quiet place for students to complete homework assignments, study for exams, collaborate on group projects, or work with one of our many tutors. This center provides an excellent opportunity for students to get in the mindset of college by forming study skills, learning how to work efficiently and effectively in a group, and recognizing the importance of peer mentoring and tutoring.

Starting this year, we would like to reward the students who regularly attend our Homework Center. As a part of our reward program, we would love for students to truly *imagine college*. With this goal in mind, we're rolling out a new program initiative we're calling "T's for Teen Scholars". T's for Teen Scholars is a unique reward opportunity where we ask successful working professionals to donate a t-shirt from their alma mater along with a letter about their college experience to Imagine College. This generous donation serves as an exceptional reward for our diligent attendees in the Homework Center; opening their eyes to the possibility of a college education at your alma mater. Please take a moment to consider partaking in this unique reward opportunity. Your donation will be greatly appreciated.

All donations, unisex t-shirt and letter, can be sent to:

Christopher Hawthorne - Imagine College
Seaside High School
2200 Noche Buena St.
Seaside, CA 93955

Thank you,

Christopher Hawthorne
Imagine College Coordinator
831-392-3520 x 2070
chawthorne@csumb.edu

Date: September 2, 2016

To: Craig Malin, City Manager

From: Brian Dempsey, Fire Chief

Subject: **Weekly Report**

Strike Team Returns

Earlier this week, Seaside's Strike Team returned from the Cedar Fire and the Tully Fire. Below is a picture taken on scene at the Cedar Fire in Kern County.



Fire Department Training Summary from August 26, 2016 through September 1, 2016:

Training Type	Date	Hours
Company Training Documentation	8/26/2016	2
Company Training Documentation	8/26/2016	2
Company Training Documentation	8/26/2016	2
Scott X3 SCBA Daily and Weekly Checks	8/27/2016	0.5
SCBA Daily Checkout	8/27/2016	0.2
SCBA Daily Checkout	8/27/2016	0.2
SCBA Daily Checkout	8/27/2016	0.2
Vehicle Trip Inspection	8/27/2016	0.5
Vehicle Trip Inspection	8/27/2016	0.5
Vehicle Trip Inspection	8/27/2016	0.5
Company Training Documentation	8/27/2016	1
Company Training Documentation	8/27/2016	1
Driver Training Documentation	8/27/2016	1
Driver Training Documentation	8/27/2016	1
Driver Training Documentation	8/27/2016	1
Physical Fitness	8/28/2016	1
SCBA Daily Checkout	8/29/2016	0.2
SCBA Daily Checkout	8/29/2016	0.2
Vehicle Trip Inspection	8/29/2016	1
SCBA Daily Checkout	8/29/2016	0.2
SCBA Daily Checkout	8/29/2016	0.2
Vehicle Trip Inspection	8/29/2016	1
SCBA Daily Checkout	8/29/2016	0.2
SCBA Daily Checkout	8/29/2016	0.2
SCBA Daily Checkout	8/29/2016	0.2
SCBA Daily Checkout	8/29/2016	0.2
SCBA Daily Checkout	8/29/2016	0.2
SCBA Daily Checkout	8/29/2016	0.2
Company Training Documentation	8/29/2016	0.5
Company Training Documentation	8/29/2016	0.5
SCBA Daily Checkout	8/29/2016	0.2
Company Training Documentation	8/29/2016	0.5
Company Training Documentation	8/29/2016	0.5
Company Training Documentation	8/29/2016	0.5
Company Training Documentation	8/29/2016	0.5
Company Training Documentation	8/29/2016	0.5
Vehicle Trip Inspection	8/29/2016	1
SCBA Daily Checkout	8/29/2016	0.2
Vehicle Trip Inspection	8/29/2016	0.5
Vehicle Trip Inspection	8/29/2016	0.5
Vehicle Trip Inspection	8/29/2016	0.5

Respiratory Protection Program	8/29/2016	1
Physical Fitness	8/29/2016	1
Physical Fitness	8/29/2016	1
Physical Fitness	8/29/2016	1
Company Training Documentation	8/30/2016	1
Company Training Documentation	8/30/2016	1
Company Training Documentation	8/30/2016	1
Company Training Documentation	8/30/2016	1
Company Training Documentation	8/30/2016	1
Company Training Documentation	8/30/2016	1
Company Training Documentation	8/30/2016	4
Company Training Documentation	8/30/2016	4
Company Training Documentation	8/30/2016	4
Driver Training Documentation	8/31/2016	6
Driver Training Documentation	8/31/2016	6
Driver Training Documentation	8/31/2016	6
SCBA Daily Checkout	8/31/2016	0.2
SCBA Daily Checkout	8/31/2016	0.2
SCBA Daily Checkout	8/31/2016	0.2
Vehicle Trip Inspection	8/31/2016	0.25
SCBA Daily Checkout	8/31/2016	0.2
SCBA Daily Checkout	8/31/2016	0.2
SCBA Daily Checkout	8/31/2016	0.2
Vehicle Trip Inspection	8/31/2016	0.5
Scott X3 SCBA Daily and Weekly Checks	8/31/2016	1
Vehicle Trip Inspection	8/31/2016	1
Vehicle Trip Inspection	8/31/2016	0.5
Hand Line Construction	8/31/2016	2
Hand Line Construction	8/31/2016	2
Hand Line Construction	8/31/2016	2
Hand Line Construction	8/31/2016	2
Hand Line Construction	8/31/2016	2
Hand Line Construction	8/31/2016	2
Hand Line Construction	8/31/2016	2
Hand Line Construction	8/31/2016	2
Respiratory Protection Program	8/31/2016	1
Physical Fitness	8/31/2016	1
Physical Fitness	8/31/2016	1
SCBA Daily Checkout	8/31/2016	0.2
Company Training Documentation	9/1/2016	1.5
Company Training Documentation	9/1/2016	1.5
Company Training Documentation	9/1/2016	1.5

Company Training Documentation	9/1/2016	1.5
Company Training Documentation	9/1/2016	1.5
Company Training Documentation	9/1/2016	1.5
Company Training Documentation	9/1/2016	1.5
Tactical Tailgate Session	9/1/2016	1.5
Tactical Tailgate Session	9/1/2016	1.5
Tactical Tailgate Session	9/1/2016	1.5
Tactical Tailgate Session	9/1/2016	1.5
Tactical Tailgate Session	9/1/2016	1.5
Tactical Tailgate Session	9/1/2016	1.5
Tactical Tailgate Session	9/1/2016	1.5
Driver Training Documentation	9/1/2016	6
Driver Training Documentation	9/1/2016	6
Driver Training Documentation	9/1/2016	6
Total		128.65

Fire Department Activity Summary from August 26, 2016 through September 1, 2016:

Date	Description
8/26/16	Smoke Alarm Installation
8/29/16	C of O Inspection
8/29/16	Smoke Alarm Installation

The fire department answered 61 alarms (listed by: date, time, type of call, and location) from August 26, 2016 through September 1, 2016:

Date	Time	Description	Street
8/26/2016	1:54:59	EMS call, excluding vehicle accident with injury	BROADWAY
8/26/2016	4:33:44	EMS call, excluding vehicle accident with injury	LA JOLLA
8/26/2016	5:29:36	EMS call, excluding vehicle accident with injury	HIGHLAND
8/26/2016	8:22:13	Person in distress, Other	FRANCIS
8/26/2016	8:51:16	EMS call, excluding vehicle accident with injury	WARING
8/26/2016	12:47:09	EMS call, excluding vehicle accident with injury	YOSEMITE
8/26/2016	14:14:39	EMS call, excluding vehicle accident with injury	FREMONT
8/26/2016	15:28:51	Water problem, Other	FREMONT
8/26/2016	22:02:23	EMS call, excluding vehicle accident with injury	HIGHLAND
8/26/2016	23:13:18	Water problem, Other	SONOMA
8/27/2016	2:42:50	EMS call, excluding vehicle accident with injury	DARWIN
8/27/2016	5:39:14	EMS call, excluding vehicle accident with injury	FREMONT
8/27/2016	3:39:07	Rescue or EMS standby	PESTANSE
8/27/2016	5:37:08	Water problem, Other	HAMILTON
8/27/2016	7:19:46	Water problem, Other	FERNANDO

8/27/2016	10:06:15	EMS call, excluding vehicle accident with injury	CANYON DEL REY
8/27/2016	13:53:57	EMS call, excluding vehicle accident with injury	TRINITY
8/27/2016	14:03:47	Motor vehicle accident with injuries	FREMONT
8/28/2016	2:15:04	EMS call, excluding vehicle accident with injury	
8/28/2016	2:40:35	Water or steam leak	PHEASANT RIDGE
8/28/2016	9:03:19	EMS call, excluding vehicle accident with injury	FERNANDO
8/28/2016	9:16:48	Smoke from barbecue, tar kettle	FREMONT
8/28/2016	10:01:56	EMS call, excluding vehicle accident with injury	CIRCLE
8/28/2016	10:54:23	EMS call, excluding vehicle accident with injury	LA SALLE
8/28/2016	13:36:52	EMS call, excluding vehicle accident with injury	LA SALLE
8/28/2016	15:31:25	Hazardous condition, Other	NOCHE BUENA
8/28/2016	16:38:08	EMS call, excluding vehicle accident with injury	1ST
8/29/2016	0:28:47	EMS call, excluding vehicle accident with injury	HARCOURT
8/29/2016	4:38:45	EMS call, excluding vehicle accident with injury	LOWELL
8/29/2016	8:03:09	EMS call, excluding vehicle accident with injury	WHEELER
8/29/2016	10:36:37	EMS call, excluding vehicle accident with injury	HARCOURT
8/29/2016	11:50:50	EMS call, excluding vehicle accident with injury	BIRCH
8/29/2016	12:17:41	Gas leak (natural gas or LPG)	BIRCH
8/29/2016	12:45:06	Alarm system activation, no fire - unintentional	NOCHE BUENA
8/29/2016	17:30:07	Alarm system activation, no fire - unintentional	NOCHE BUENA
8/29/2016	17:43:40	No Incident found on arrival at dispatch address	ELM
8/29/2016	19:29:44	EMS call, excluding vehicle accident with injury	FLORES
8/29/2016	19:57:38	Assist invalid	HARDING
8/29/2016	21:12:48	EMS call, excluding vehicle accident with injury	LA SALLE
8/29/2016	23:40:49	EMS call, excluding vehicle accident with injury	SAN LUCAS
8/30/2016	7:11:05	EMS call, excluding vehicle accident with injury	HILBY
8/30/2016	12:57:48	EMS call, excluding vehicle accident with injury	BROADWAY
8/30/2016	13:58:14	EMS call, excluding vehicle accident with injury	COE
8/30/2016	15:09:27	EMS call, excluding vehicle accident with injury	VALLEJO
8/30/2016	19:47:29	Service Call, other	BIRCH
8/31/2016	2:56:11	EMS call, excluding vehicle accident with injury	FREMONT
8/31/2016	13:19:15	EMS call, excluding vehicle accident with injury	PLUMAS
8/31/2016	13:35:54	Malicious, mischievous false call, Other	COE
8/31/2016	14:43:11	Assist invalid	YOSEMITE
8/31/2016	15:37:32	Refrigeration leak	Abbot
8/31/2016	18:51:55	EMS call, excluding vehicle accident with injury	FREMONT
8/31/2016	19:49:11	EMS call, excluding vehicle accident with injury	BROADWAY
8/31/2016	21:28:21	Hazardous condition, Other	LUZERN
8/31/2016	21:30:10	EMS call, excluding vehicle accident with injury	CYPRESS RIDGE
8/31/2016	21:22:58	CO detector activation due to malfunction	BIRCH
9/1/2016	1:16:25	EMS call, excluding vehicle accident with injury	NOCHE BUENA
9/1/2016	3:09:35	EMS call, excluding vehicle accident with injury	FREMONT
9/1/2016	9:18:47	EMS call, excluding vehicle accident with injury	FREMONT

9/1/2016	10:00:20	EMS call, excluding vehicle accident with injury	YOSEMITE
9/1/2016	15:30:09	EMS call, excluding vehicle accident with injury	FREMONT
9/1/2016	19:57:29	EMS call, excluding vehicle accident with injury	FREMONT