

2023 MCSIG Medical Plan Rates & Monthly Contributions for SCEA, Conf Non-Exempt, POA & SMSEA

Base Plan = "MCSIG PPO \$40"

	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,006.00	\$ -	\$ 1,006.00
Emp +1	\$ 2,009.00	\$ 100.46	\$ 1,908.54
Emp + Family	\$ 2,607.00	\$ 130.36	\$ 2,476.64

Base Plan = MCSIG Trio HMO

	Total Premium	Employee Contribution	City Contribution
Single	\$ 931.00	\$ -	\$ 931.00
Emp +1	\$ 2,002.00	\$ 18.10	\$ 1,983.90
Emp + Family	\$ 2,473.00	\$ -	\$ 2,473.00

HMO Option* = "Kaiser Mid Plan"

	Total Premium	Employee Contribution	City Contribution
Single	\$ 712.00	\$ -	\$ 712.00
Emp +1	\$ 1,400.00	\$ -	\$ 1,400.00
Emp + Family	\$ 1,972.00	\$ -	\$ 1,972.00

HMO Option* = "Kaiser High Plan"

	Total Premium	Employee Contribution	City Contribution
Single	\$ 823.00	\$ -	\$ 823.00
Emp +1	\$ 1,623.00	\$ -	\$ 1,623.00
Emp + Family	\$ 2,287.00	\$ -	\$ 2,287.00

CompleteCare

	Total Premium	Employee Contribution	City Contribution
Single	\$ 457.00	\$ -	\$ 457.00
Emp +1	\$ 457.00	\$ -	\$ 457.00
Emp + Family	\$ 457.00	\$ -	\$ 457.00

MCSIG PPO \$25 (80/20 plan)

	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,170.00	\$ -	\$ 1,170.00
Emp +1	\$ 2,334.00	\$ 350.10	\$ 1,983.90
Emp + Family	\$ 3,032.00	\$ 454.80	\$ 2,577.20

MCSIG PACE Plan PPO 250 (90/10 plan)

	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,811.00	\$ 181.10	\$ 1,629.90
Emp +1	\$ 3,471.00	\$ 867.76	\$ 2,603.24
Emp + Family	\$ 4,705.00	\$ 1,176.26	\$ 3,528.74

The following contribution schedule applies to employees hired by the City before Oct. 15, 2015

MCSIG PACE" PLAN CONTRIBUTIONS (90/10 plan)

	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,811.00	\$ 181.10	\$ 1,629.90
Emp +1	\$ 3,471.00	\$ 867.76	\$ 2,603.24
Emp + Family	\$ 4,705.00	\$ 1,176.26	\$ 3,528.74