

**2023 MCSIG Medical Plan Rates & Monthly Contributions for Executive Managers, Unclassified Exempt,  
Confidential Exempt, SFFA, SPSMA**

**MCSIG PPO \$40 (70/30 plan)**

	<b>Total Premium</b>	<b>Employee Contribution</b>	<b>City Contribution</b>
Single	\$ 1,006.00	\$ -	\$ 1,006.00
Emp +1	\$ 2,009.00	\$ 200.90	\$ 1,808.10
Emp + Family	\$ 2,607.00	\$ 260.70	\$ 2,346.30

**TRIO HMO Option**

	<b>Total Premium</b>	<b>Employee Contribution</b>	<b>City Contribution</b>
Single	\$ 931.00	\$ -	\$ 931.00
Emp +1	\$ 2,002.00	\$ 193.90	\$ 1,808.10
Emp + Family	\$ 2,473.00	\$ 126.70	\$ 2,346.30

**HMO Option\* = "Kaiser Mid Plan"**

	<b>Total Premium</b>	<b>Employee Contribution</b>	<b>City Contribution</b>
Single	\$ 712.00	\$ -	\$ 712.00
Emp +1	\$ 1,400.00	\$ -	\$ 1,400.00
Emp + Family	\$ 1,972.00	\$ -	\$ 1,972.00

**HMO Option\* = "Kaiser High Plan"**

	<b>Total Premium</b>	<b>Employee Contribution</b>	<b>City Contribution</b>
Single	\$ 823.00	\$ -	\$ 823.00
Emp +1	\$ 1,623.00	\$ -	\$ 1,623.00
Emp + Family	\$ 2,287.00	\$ -	\$ 2,287.00

**CompleteCare**

	<b>Total Premium</b>	<b>Employee Contribution</b>	<b>City Contribution</b>
Single	\$ 457.00	\$ -	\$ 457.00
Emp +1	\$ 457.00	\$ -	\$ 457.00
Emp + Family	\$ 457.00	\$ -	\$ 457.00

**Level 1 Buy-Up = "MCSIG PPO \$25" (80/20 plan)**

	<b>Total Premium</b>	<b>Employee Contribution</b>	<b>City Contribution</b>
Single	\$ 1,170.00	\$ 164.00	\$ 1,006.00
Emp +1	\$ 2,334.00	\$ 525.90	\$ 1,808.10
Emp + Family	\$ 3,032.00	\$ 685.70	\$ 2,346.30

**Level 2 Buy-Up = "MCSIG PACE Plan" (90/10 plan)**

	<b>Total Premium</b>	<b>Employee Contribution</b>	<b>City Contribution</b>
Single	\$ 1,811.00	\$ 805.00	\$ 1,006.00
Emp +1	\$ 3,619.00	\$ 1,810.90	\$ 1,808.10
Emp + Family	\$ 4,705.00	\$ 2,358.70	\$ 2,346.30

*The following contribution schedule applies to employees hired by the City before Oct. 15, 2015*

**"MCSIG PACE" PLAN CONTRIBUTIONS (90/10 plan)**

	<b>Total Premium</b>	<b>Employee Contribution</b>	<b>City Contribution</b>
Single	\$ 1,247.00	\$ 236.93	\$ 1,010.07
Emp +1	\$ 2,491.00	\$ 747.30	\$ 1,743.70
Emp + Family	\$ 3,239.00	\$ 874.53	\$ 2,364.47