

2026 MCSIG Medical Plan Rates & Monthly Contributions for SFFA, SPSMA, Conf. Exempt & Management/Director

"MCSIG PPO \$25"			
	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,715.00	\$ 343.00	\$ 1,372.00
Emp +1	\$ 3,421.00	\$ 684.20	\$ 2,736.80
Emp + Family	\$ 4,443.00	\$ 888.60	\$ 3,554.40

"MCSIG PPO \$40"			
	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,301.00	\$ -	\$ 1,301.00
Emp +1	\$ 2,597.00	\$ 259.70	\$ 2,337.30
Emp + Family	\$ 3,372.00	\$ 337.20	\$ 3,034.80

"MCSIG PPO \$250"			
	Total Premium	Employee Contribution	City Contribution
Single	\$ 2,343.00	\$ 1,042.00	\$ 1,301.00
Emp +1	\$ 4,681.00	\$ 2,343.70	\$ 2,337.30
Emp + Family	\$ 6,086.00	\$ 3,051.20	\$ 3,034.80

"MCSIG 'Grandfathered' PPO \$250"			
Applies to employees hired by the City before Oct. 15, 2015			
	Total Premium	Employee Contribution	City Contribution
Single	\$ 2,343.00	\$ 445.17	\$ 1,897.83
Emp +1	\$ 4,681.00	\$ 1,404.30	\$ 3,276.70
Emp + Family	\$ 6,086.00	\$ 1,643.23	\$ 4,442.77

"Kaiser Mid"			
	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,002.00	\$ -	\$ 1,002.00
Emp +1	\$ 1,993.00	\$ -	\$ 1,993.00
Emp + Family	\$ 2,816.00	\$ -	\$ 2,816.00

"Kaiser High"			
	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,163.00	\$ -	\$ 1,163.00
Emp +1	\$ 2,315.00	\$ -	\$ 2,315.00
Emp + Family	\$ 3,271.00	\$ 236.20	\$ 3,034.80

Complete Care			
	Total Premium	Employee Contribution	City Contribution
Single	\$ 614.00	\$ -	\$ 614.00
Emp +1	\$ 714.00	\$ -	\$ 714.00
Emp + Family	\$ 814.00	\$ -	\$ 814.00

"Trio HMO"			
	Total Premium	Employee Contribution	City Contribution
Single	\$ 1,166.00		\$ 1,166.00
Emp +1	\$ 2,509.00	\$ 171.70	\$ 2,337.30
Emp + Family	\$ 3,099.00	\$ 64.20	\$ 3,034.80