

**SEASIDE POLICE OFFICERS' ASSOCIATION  
SALARY SCHEDULE  
EFFECTIVE JANUARY 12, 2019**

**SWORN PERSONNEL**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY (80 HRS)	HOURLY RATE	BI-WEEKLY SALARY (80 HRS)	HOURLY RATE	BI-WEEKLY SALARY (80 HRS)	HOURLY RATE	BI-WEEKLY SALARY (80 HRS)	HOURLY RATE	BI-WEEKLY SALARY (80 HRS)
D01	POLICE OFFICER	42.499	3,399.92	44.621	3,569.68	46.855	3,748.40	49.195	3,935.60	51.643	4,131.44
D07	POLICE SERGEANT	52.002	4,160.16	54.617	4,369.36	57.335	4,586.80	60.206	4,816.48	63.229	5,058.32
D09	POLICE CORPORAL	47.027	3,762.16	49.373	3,949.84	51.847	4,147.76	54.435	4,354.80	57.144	4,571.52

**CIVILIAN PERSONNEL (NON-SWORN)**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3.00		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
B01	POLICE SERVICES SPECIALIST	27.413	2,193.04	28.772	2,301.76	30.217	2,417.36	31.736	2,538.88	33.315	2,665.20
B02	VEHICLE ABATEMENT OFFICER	33.385	2,670.80	34.824	2,785.92	36.336	2,906.88	37.922	3,033.76	39.588	3,167.04
B06	ANIMAL CONTROL OFFICER	26.097	2,087.76	27.395	2,191.60	28.763	2,301.04	30.211	2,416.88	31.710	2,536.80
B11	POLICE RECORDS SPECIALIST	27.561	2,204.88	28.939	2,315.12	30.386	2,430.88	31.905	2,552.40	33.500	2,680.00
B12	POLICE RECORDS SUPERVISOR	33.272	2,661.76	34.953	2,796.24	36.679	2,934.32	38.525	3,082.00	40.465	3,237.20
B15	SENIOR ADMIN ASSISTANT - PO	28.275	2,262.00	29.476	2,358.08	30.730	2,458.40	32.059	2,564.72	33.420	2,673.60
C01	POLICE RECORDS TECHNICIAN	24.793	1,983.44	26.047	2,083.76	27.331	2,186.48	28.708	2,296.64	30.154	2,412.32
D04	DETENTION OFFICER	26.279	2,102.32	27.592	2,207.36	28.972	2,317.76	30.418	2,433.44	31.939	2,555.12
D05	CSO/DETENTION OFFICER	26.279	2,102.32	27.592	2,207.36	28.972	2,317.76	30.418	2,433.44	31.939	2,555.12
D08	POLICE OFFICER RECRUIT	32.993	2,639.44	34.641	2,771.28	36.374	2,909.92	38.194	3,055.52	40.104	3,208.32

**SEASIDE CITY EMPLOYEES' ASSOCIATION (SCEA)**  
**SALARY SCHEDULE**  
**EFFECTIVE JANUARY 12, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A09	CUSTODIAN	19.025	1,522.00	19.805	1,584.40	20.570	1,645.60	21.420	1,713.60	22.288	1,783.04
A15	MECHANICS ASSISTANT	21.426	1,714.08	22.500	1,800.00	23.624	1,889.92	24.807	1,984.56	26.047	2,083.76
A20	ACCOUNTING ASSISTANT	23.583	1,886.64	24.559	1,964.72	25.560	2,044.80	26.642	2,131.36	27.785	2,222.80
A22	EQUIPMENT OPERATOR	26.974	2,157.92	28.074	2,245.92	29.263	2,341.04	30.518	2,441.44	31.823	2,545.84
A24	SENIOR ADMINISTRATIVE ASSISTANT	26.736	2,138.88	27.877	2,230.16	29.060	2,324.80	30.316	2,425.28	31.603	2,528.24
A25	MECHANIC	29.108	2,328.64	30.363	2,429.04	31.640	2,531.20	33.000	2,640.00	34.428	2,754.24
A26	BUILDING/PLANNING TECHNICIAN	26.736	2,138.88	27.877	2,230.16	29.060	2,324.80	30.316	2,425.28	31.603	2,528.24
A27	GIS TECHNICIAN	27.785	2,222.80	29.174	2,333.92	30.633	2,450.64	32.164	2,573.12	33.772	2,701.76
A29	ENGINEERING TECHNICIAN	28.370	2,269.60	29.591	2,367.28	30.871	2,469.68	32.214	2,577.12	33.616	2,689.28
A30	CODE ENFORCEMENT OFFICER	32.057	2,564.56	33.440	2,675.20	34.890	2,791.20	36.413	2,913.04	38.014	3,041.12
A31	JUNIOR ENGINEER	31.764	2,541.12	33.139	2,651.12	34.580	2,766.40	36.088	2,887.04	37.678	3,014.24
A32	BUILDING INSPECTOR	32.947	2,635.76	34.376	2,750.08	35.875	2,870.00	37.454	2,996.32	39.123	3,129.84
A34	ACCOUNTING TECHNICIAN	25.561	2,044.88	26.652	2,132.16	27.783	2,222.64	28.985	2,318.80	30.212	2,416.96
A41	BUILDING TECHNICIAN	26.736	2,138.88	27.877	2,230.16	29.060	2,324.80	30.316	2,425.28	31.603	2,528.24
A56	IRRIGATION SPECIALIST	29.188	2,335.04	30.379	2,430.32	31.666	2,533.28	33.025	2,642.00	34.436	2,754.88
A60	ELECTRICIAN	30.630	2,450.40	31.933	2,554.64	33.313	2,665.04	34.713	2,777.04	36.204	2,896.32
A61	HVAC SPECIALIST	28.594	2,287.52	29.810	2,384.80	31.099	2,487.92	32.404	2,592.32	33.797	2,703.76
A62	STREET SWEEPER OPERATOR	27.893	2,231.44	29.078	2,326.24	30.335	2,426.80	31.608	2,528.64	32.967	2,637.36
A63	MAINTENANCE & UTILITIES WORKER TRAINEE	19.149	1,531.92	20.107	1,608.56	21.112	1,688.96	22.168	1,773.44	23.276	1,862.08
A64	MAINTENANCE & UTILITIES WORKER I	21.113	1,689.04	22.169	1,773.52	23.277	1,862.16	24.441	1,955.28	25.663	2,053.04
A65	APPRENTICE ELECTRICIAN	23.441	1,875.28	24.612	1,968.96	25.843	2,067.44	27.133	2,170.64	28.491	2,279.28
A66	ASSISTANT ELECTRICIAN	24.983	1,998.64	26.232	2,098.56	27.545	2,203.60	28.921	2,313.68	30.367	2,429.36
A67	BUILDING MAINTENANCE SPECIALIST	29.134	2,330.72	30.372	2,429.76	31.684	2,534.72	33.014	2,641.12	34.434	2,754.72
A68	SENIOR MAINTENANCE & UTILITIES WORKER	28.357	2,268.56	29.775	2,382.00	31.264	2,501.12	32.829	2,626.32	34.470	2,757.60
A69	MAINTENANCE & UTILITIES WORKER III	25.685	2,054.80	26.970	2,157.60	28.319	2,265.52	29.735	2,378.80	31.221	2,497.68
A70	MAINTENANCE & UTILITIES WORKER II	23.280	1,862.40	24.444	1,955.52	25.667	2,053.36	26.950	2,156.00	28.298	2,263.84
F33	ASSISTANT ENGINEER	38.134	3,050.72	40.036	3,202.88	42.041	3,363.28	44.142	3,531.36	46.350	3,708.00
F34	ASSISTANT PLANNER	26.480	2,118.40	27.611	2,208.88	28.805	2,304.40	30.054	2,404.32	31.364	2,509.12
P50	SENIOR FACILITY ATTENDANT	20.928	1,674.24	21.975	1,758.00	23.073	1,845.84	24.227	1,938.16	25.439	2,035.12
S01	RECREATION PROGRAM COORDINATOR	26.224	2,097.92	27.357	2,188.56	28.508	2,280.64	29.733	2,378.64	31.019	2,481.52
Y02	YOUTH RESOURCE CENTER ACTIVITY COORDINATOR	28.418	2,273.44	29.647	2,371.76	30.894	2,471.52	32.221	2,577.68	33.615	2,689.20
Y04	YOUTH CENTER SUPERVISOR	31.890	2,551.20	33.264	2,661.12	34.663	2,773.04	36.152	2,892.16	37.720	3,017.60

**CONFIDENTIAL EXEMPT EMPLOYEES'  
SALARY SCHEDULE  
EFFECTIVE JANUARY 12, 2019**

JOB CLASS CODE	JOB CLASS	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
F26	ASSISTANT FINANCE DIRECTOR	54.169	4,333.52	56.879	4,550.32	59.721	4,777.68	62.710	5,016.80	65.842	5,267.36
F35	INFORMATION SERVICES MANAGER	48.862	3,908.96	51.304	4,104.32	53.870	4,309.60	56.566	4,525.28	59.391	4,751.28

**NON-REPRESENTED CONFIDENTIAL EMPLOYEES'  
SALARY SCHEDULE  
EFFECTIVE JANUARY 12, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A27	SENIOR ADMINISTRATIVE ASSISTANT - CONF	27.410	2,192.80	28.781	2,302.48	30.221	2,417.68	31.733	2,538.64	33.317	2,665.36
A28	EXECUTIVE ASSISTANT	29.973	2,397.84	31.471	2,517.68	33.046	2,643.68	34.697	2,775.76	36.432	2,914.56
A33	PAYROLL TECHNICIAN	30.287	2,422.96	31.800	2,544.00	33.391	2,671.28	35.060	2,804.80	36.813	2,945.04
A42	HUMAN RESOURCES TECHNICIAN	27.906	2,232.48	29.302	2,344.16	30.766	2,461.28	32.308	2,584.64	33.920	2,713.60
H17	INFORMATION SERVICES TECHNICIAN	27.783	2,222.64	29.173	2,333.84	30.627	2,450.16	32.154	2,572.32	33.767	2,701.36

**EXECUTIVE MANAGERS  
SALARY SCHEDULE  
EFFECTIVE JANUARY 12, 2019**

<b>JOB CLASS CODE</b>	<b>JOB CLASS DESCRIPTION</b>	<b>HOURLY RATE</b>	<b>BI-WEEKLY SALARY</b>
H05	DEPUTY CM - RESOURCE MANAGEMENT	80.945	6,475.60
I01	CITY ATTORNEY	92.308	7,384.64
I02	CITY MANAGER	102.254	8,180.32
R01	POLICE CHIEF	88.259	7,060.72
R02	FIRE CHEF	84.513	6,761.04
R04	ASSISTANT CITY MANAGER	67.494	5,399.52
R12	HUMAN RESOURCES DIRECTOR	73.319	5,865.52
R13	RECREATION DIRECTOR	68.860	5,508.80
R14	FINANCE DIRECTOR	77.724	6,217.92
R15	HUMAN RESOURCES DIRECTOR/RISK MANAGER	75.152	6,012.16
R16	COMMUNITY DEVELOPMENT DIRECTOR	61.298	4,903.84
R17	CHIEF BUILDING OFFICIAL	61.298	4,903.84
R18	ECONOMIC DEVELOPMENT DIRECTOR	61.298	4,903.84
R19	PUBLIC WORKS DIRECTOR/CITY ENGINEER	77.724	6,217.92

**SEASIDE FIREFIGHTERS' ASSOCIATION  
SALARY SCHEDULE  
EFFECTIVE JANUARY 12, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
E01	FIREFIGHTER	27.032	3,027.58	28.384	3,179.01	29.803	3,337.94	31.293	3,504.82	32.857	3,679.98
E05	FIRE ENGINEER	29.811	3,338.83	31.300	3,505.60	32.867	3,681.10	34.511	3,865.23	36.235	4,058.32
E09	FIRE CAPTAIN	32.881	3,682.67	34.527	3,867.02	36.251	4,060.11	38.063	4,263.06	39.967	4,476.30

**SEASIDE MANAGEMENT AND SUPERVISORY EMPLOYEES' ASSOCIATION**  
**SALARY SCHEDULE**  
**EFFECTIVE JANUARY 12, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A38	FACILITY MAINTENANCE CREW CHIEF	27.100	2,168.00	28.253	2,260.24	29.475	2,358.00	30.713	2,457.04	32.031	2,562.48
A51	UTILITY ENGINEER	37.573	3,005.84	39.289	3,143.12	41.077	3,286.16	42.960	3,436.80	44.879	3,590.32
A96	ADMINISTRATIVE ANALYST II	36.779	2,942.32	38.618	3,089.44	40.549	3,243.92	42.576	3,406.08	44.705	3,576.40
A97	CRIME ANALYST	35.780	2,862.40	37.568	3,005.44	39.445	3,155.60	41.418	3,313.44	43.490	3,479.20
A99	ADMINISTRATIVE ANALYST	33.768	2,701.44	35.457	2,836.56	37.225	2,978.00	39.090	3,127.20	41.043	3,283.44
F10	CITY CLERK	44.296	3,543.68	45.510	3,640.80	47.481	3,798.48	49.566	3,965.28	51.790	4,143.20
F11	PUBLIC AFFAIRS OFFICER/CITY CLERK	49.692	3,975.36	52.177	4,174.16	54.786	4,382.88	57.525	4,602.00	60.401	4,832.08
F13	ACCOUNTANT	31.872	2,549.76	33.465	2,677.20	35.139	2,811.12	36.895	2,951.60	38.741	3,099.28
F16	SENIOR BUILDING INSPECTOR	33.239	2,659.12	34.730	2,778.40	36.288	2,903.04	37.923	3,033.84	39.634	3,170.72
F17	BUILDING OFFICIAL	51.498	4,119.84	53.799	4,303.92	56.235	4,498.80	58.755	4,700.40	61.440	4,915.20
F20	SENIOR PLANNER	39.689	3,175.12	41.665	3,333.20	43.757	3,500.56	45.935	3,674.80	48.243	3,859.44
F21	ASSOCIATE CIVIL ENGINEER	43.847	3,507.76	45.806	3,664.48	47.877	3,830.16	50.026	4,002.08	52.311	4,184.88
F25	GIS COORDINATOR	40.790	3,263.20	42.830	3,426.40	44.971	3,597.68	47.219	3,777.52	49.580	3,966.40
F28	PW SENIOR SERVICES MANAGER/CITY ENGINEER	59.056	4,724.48	62.011	4,960.88	65.111	5,208.88	68.369	5,469.52	71.785	5,742.80
F31	SENIOR CIVIL ENGINEER	46.826	3,746.08	48.924	3,913.92	51.125	4,090.00	53.460	4,276.80	55.924	4,473.92
F32	ASSOCIATE PLANNER	37.855	3,028.40	39.749	3,179.92	41.735	3,338.80	43.822	3,505.76	46.013	3,681.04
F36	RECREATION SUPERINTENDENT	39.254	3,140.32	40.983	3,278.64	42.808	3,424.64	44.703	3,576.24	46.732	3,738.56
F37	RECREATION SUPERINTENDENT - AQUATICS	35.947	2,875.76	37.530	3,002.40	39.201	3,136.08	40.937	3,274.96	42.794	3,423.52
F38	ACCOUNTANT II	35.706	2,856.48	37.490	2,999.20	39.367	3,149.36	41.332	3,306.56	43.399	3,471.92
F40	MAINTENANCE & UTILITIES SUPERINTENDENT	46.729	3,738.32	48.819	3,905.52	51.027	4,082.16	53.316	4,265.28	55.752	4,460.16
F41	ECONOMIC DEVELOPMENT MANAGER	46.827	3,746.16	48.925	3,914.00	51.125	4,090.00	53.460	4,276.80	55.925	4,474.00
F42	MAINTENANCE FIELD SUPERVISOR	34.963	2,797.04	36.711	2,936.88	38.546	3,083.68	40.474	3,237.92	42.497	3,399.76
F43	UTILITIES FIELD SUPERVISOR	37.706	3,016.48	39.591	3,167.28	41.572	3,325.76	43.651	3,492.08	45.834	3,666.72

**SEASIDE PUBLIC SAFETY MANAGEMENT ASSOCIATION  
SALARY SCHEDULE  
EFFECTIVE JANUARY 12, 2019**

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		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
E12	FIRE DIVISION CHIEF	41.385	4,635.12	43.454	4,866.85	45.625	5,110.00	47.909	5,365.81	50.303	5,633.94
G13	POLICE COMMANDER	60.922	4,873.76	64.134	5,130.72	67.514	5,401.12	71.066	5,685.28	74.799	5,983.92
G19	POLICE DEPUTY CHIEF	69.670	5,573.60	73.342	5,867.36	77.195	6,175.60	81.245	6,499.60	85.535	6,842.80